



# Corporate Overview

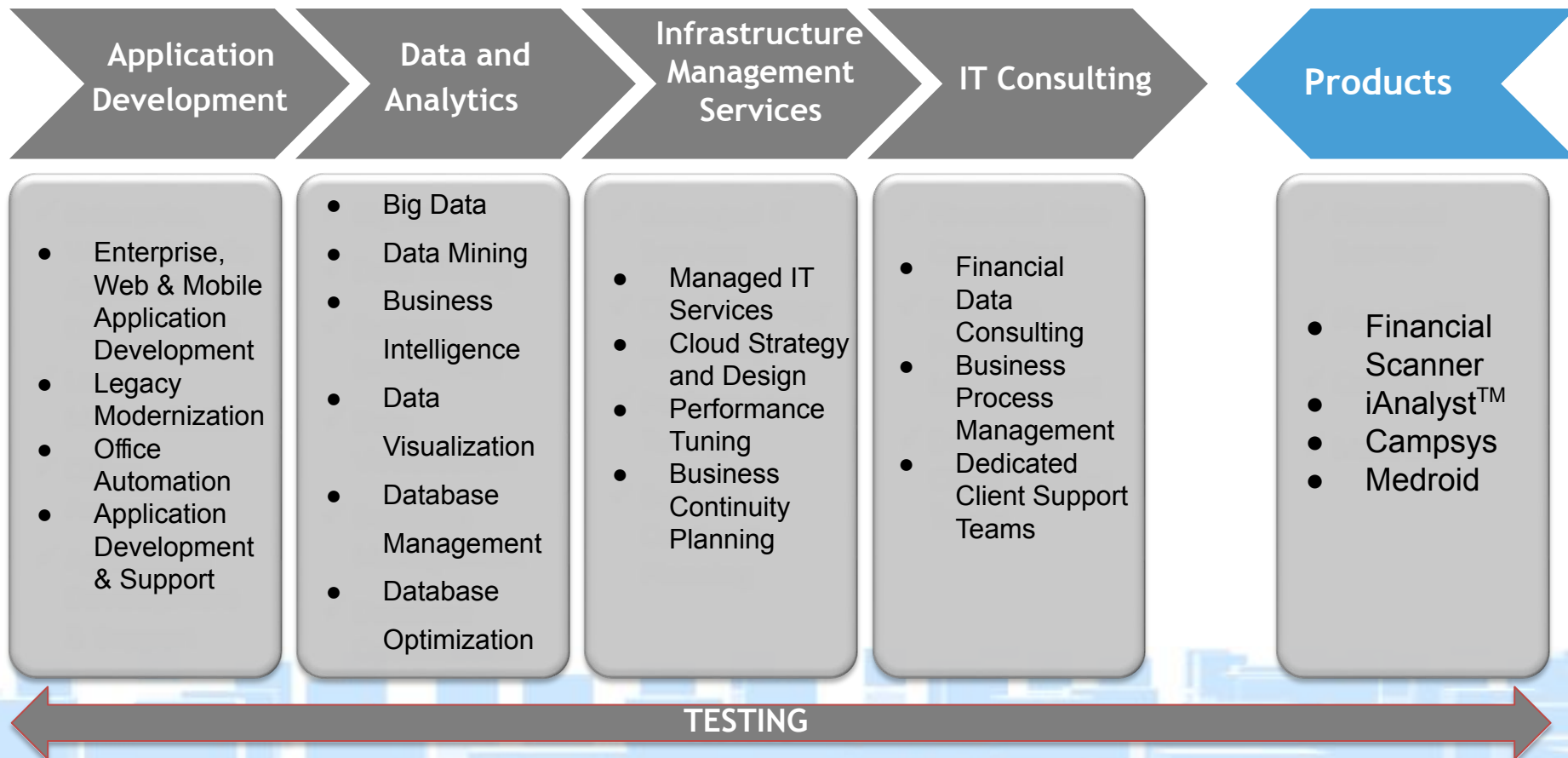
# About Us

- **HIRE PROGRAMMERS** was established in 2007, to meet the need for high quality and cost e-effective, **IT and analytical support services**, to a comprehensive array institutional and individual clients around the globe.
- Our solution portfolio covers **financial data consulting, business intelligence, data warehouse, visualization and analytics, applications development, maintenance & support, infrastructure management services , QA & testing services.**
- These solutions have enabled our clients to dedicate their resources towards **process automation** and generating **actionable business insights**, while significantly **reducing their operating costs.**
- Incubated by the **first generation IT professionals** , we pride ourselves on having the
- **brightest and most talented individuals with deep domain knowledge.**
- With sales offices in **New York, USA** and **Poland, Europe**, and a service delivery center in
- **NY** allow us to offer **round the clock support.**



# Our Solutions

Our Solution offers a unique combination of automation and analytics support designed to enable our clients to make confident business decisions



# Technology Capabilities

## MICROSOFT

SharePointPortal Server 2003/2007;  
.Net4.0: Velocity MVC2, EF4.0,TPL;.Net 3.5:  
LINQ, Silverlight, MVC, Ajax, WIF;.Net 3.0: WPF,  
WCF, WF;ASP.Net 2.0,  
CSLA, PRISM; Silverlight, Commerce Server  
2007/2002, BizTalk Server 2006, SQL Server  
2008/2005,SSIS,SSRS,SSAS,  
Notification Server, SQL Service Broker, Project  
Server 2003, Team Foundation Server, Visual  
Studio Tools for Office, C++ with MFC and ATL,  
Visual Basic, ASP Web programming; Microsoft  
Azure and Amazon EC2.

## Java

J2EE (EJB 3.0, RMI, JMS, JTS, JTA), JDK  
1.3/1.4/1.5/1.6, Web Service, Apache Axis,  
JAX-WS 2.0, SOA, Oracle BPEL  
Manager, JBOSS BPM, WebLogic, Tomcat,  
Oracle App Server, WebSphere, JRun, Security  
Services(JAAS, JSSE, ACEGI), Test tools(JUnit,  
JMeter, JMock, Cactus), Build Tools (ANT,  
MAVEN), IDEs, Reporting Services, AJAX,  
MVC(Struts, Spring, Turbine), Persistence  
(Hibernate, Toplink, JDO, Persistence API),  
OracleBPEL Manager, JBoss JBPM, Weblogic  
Workflows and VisiBroker.

## LAMP

PHP 4.2/5.0/GTK,  
Apache 1.3/2.0, MYSQL  
4.0/5.2, Postgres 8.0,  
Framework, CodeIgnitor,  
Zend, CakePHP, Drupal,  
Joomla, Django, Perl  
5.8.7, modPERL 1.0/2.0,  
Python, Ruby.

## UNIX

Redhat Enterprise Linux 2.1/3/4/5, Redhat Linux 7/8/9, AIX 5.2, 5.3, Suse  
Linux Enterprise Server 8/9/10, Solaris 9/10, Free BSD, Debian,  
Mandrake, Databases (Postgres, Berkeley DB, DB2), Frameworks,  
(Ruby on Rails, Zope, Plone), Package Management (RPM, DPKG),  
Libraries(such as Pthreads, OPENSLL and so on), Tools (kDevelop,  
Code Warrior, Sun Workshop C++ Compiler), eMacs, Rational Purify,  
Insure++, Electric Fence, Jarn, Make and Scripting (such as Ruby,  
Expect, C/C++, Python, PERL).

## MOBILE

iPhone, iPad, iPod Touch, iOS,  
Objective-C, Xcode IDE  
Android-based devices, Java, Eclipse  
Windows Mobile App, C, C++, Visual  
Studio 2010

# Why Hire programmers?

## Key Differentiators

Comprehensive  
Solutions

Cost

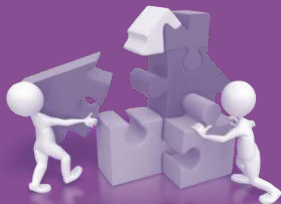
Domain Expertise

Scalability

Quality  
and  
Speed

Infrastructure

- Broad array of functional capabilities
- Multiple Platform experience



- Competitive Pricing
- Multiple Engagement
- Models
- Strict adherence to timelines



- High Quality Professionals with domain specific knowledge
- Periodic evaluation and training



- Bench Availability for sporadic needs



- Detailed documentation of project life cycle
- Multiple level quality testing
- Service Level
- Agreement



- State of Art
- Facility Global Front Desk
- presence Secure Environment



# Clients

Our domain expertise has helped many of national and international client across a wide range of industries in enabling process automation and data/infrastructure management

## Financial Services

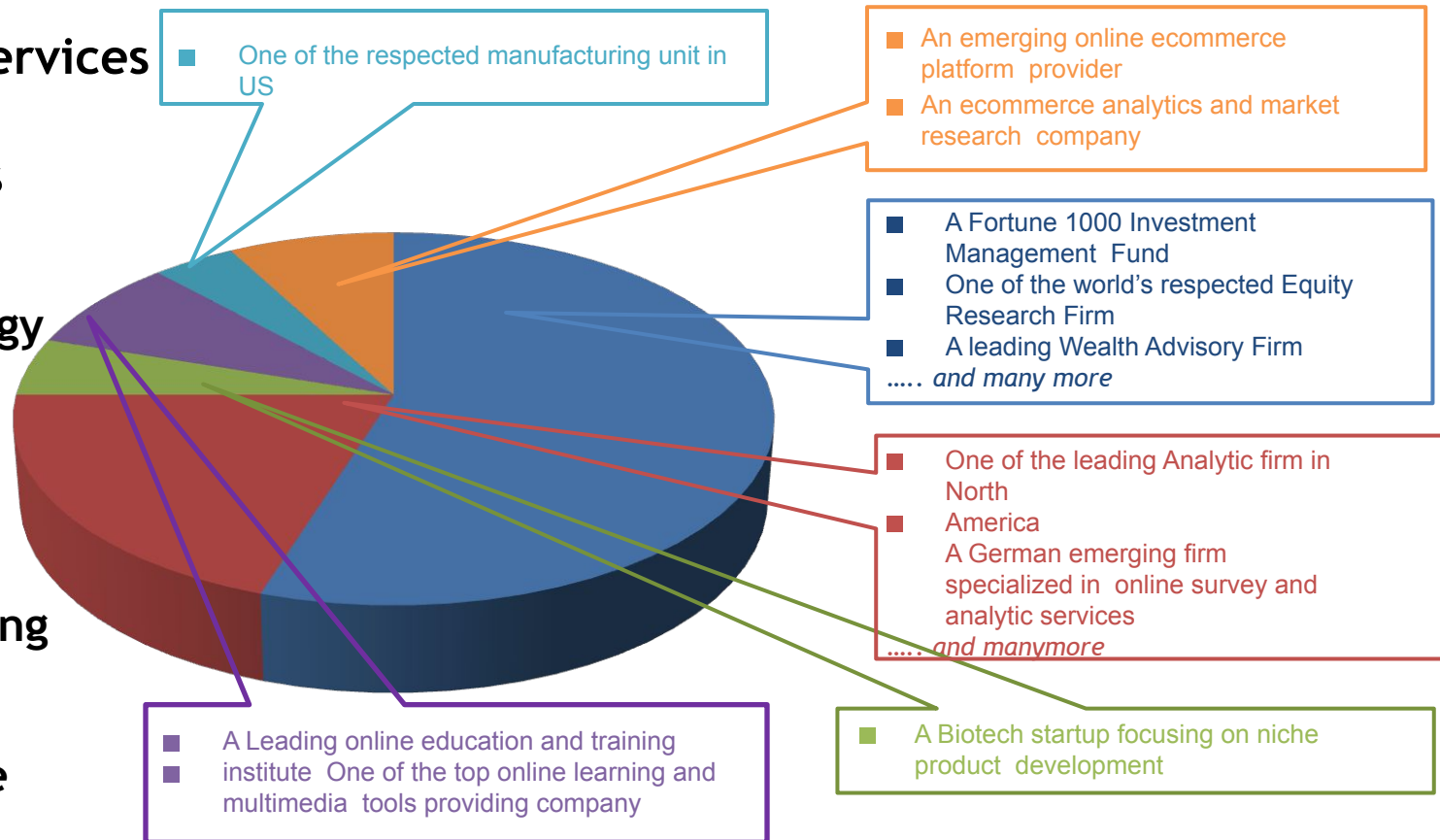
## IT Analytics Firm

## Biotechnology

## Education

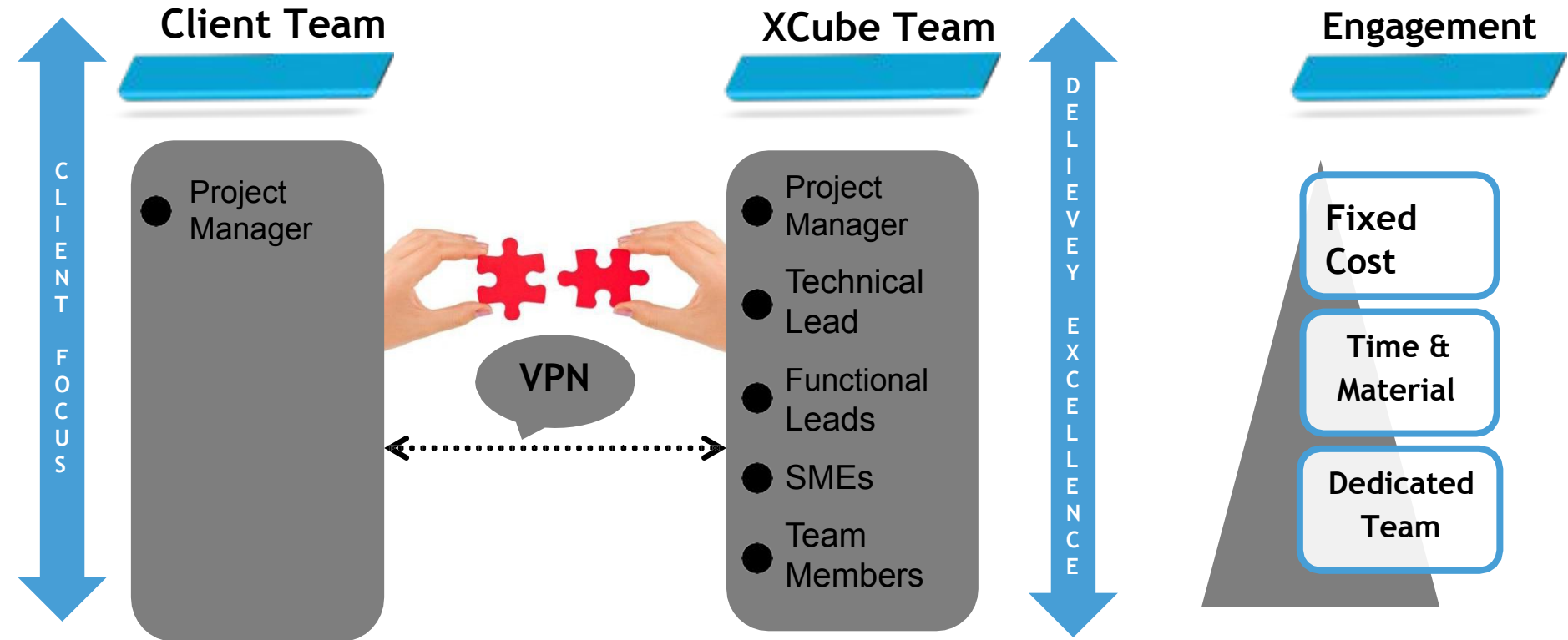
## Manufacturing

## E-commerce



# Engagement Model

Our Customer-centric Engagement Models cater to meet the distinct needs of client's business requirements while gaining significant cost savings





# Testimonials



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Director, Product Development of a major Financial Services company

*"Hire Programmers has always performed beyond our expectations and kept the downtime to the lowest. The team has always been highly dependable"*

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CTO, of a Investment Management Company.

*"Hire programmer's personal are highly qualified. From executives to designer, each has been extremely helpful throughout the entire process.."*



# Case Studies

**The Client:** Large Finance and Equity Research Firm in USA

## Case Summary - (Application Development)

### Business Needs

- Online screening using a combination of more than 50 data filters.
- Multiscreen dashboard showing trend of movement of several KPIs using interactive charts and tables.
- Highly Interactive Forecasting and Valuation Model.
- Comparative Analysis and KPIs Aggregates.
- Seamless integration with Microsoft Excel.

### Solution

- BI and Data warehouse implementation
- Lightweight graphical tool which provides faster onscreen rendering
- Flexibility to show/ hide/zoom various series enabling the users to have complete control over the data to visualize.
- Simple Javascript based solution with flexibility to extend its features over its standard features.

### Business Benefits

#### Business Benefits

- Highly flexible and powerful screener.
- Reduction in the load window by nearly 80%.
- Improve decision making process by 77%.
- Better ad-hoc data analysis by 43%.
- Provide self-service capabilities to end users increased by 36%.
- Shorter release cycles.

**The Client:** A preeminent supplier of a financial product which processes and benchmarks data for various Financial partners (including CFOs) in primary and secondary markets worldwide.

## Case Summary - (IMS- Infrastructure Management Service)

### Business Needs

- The client wanted to take to market its proprietary financial product and was looking for a partner who could participate in Product, System & Software Development Life Cycle at a low cost, along with sustaining support on existing product and platform.

### Solution

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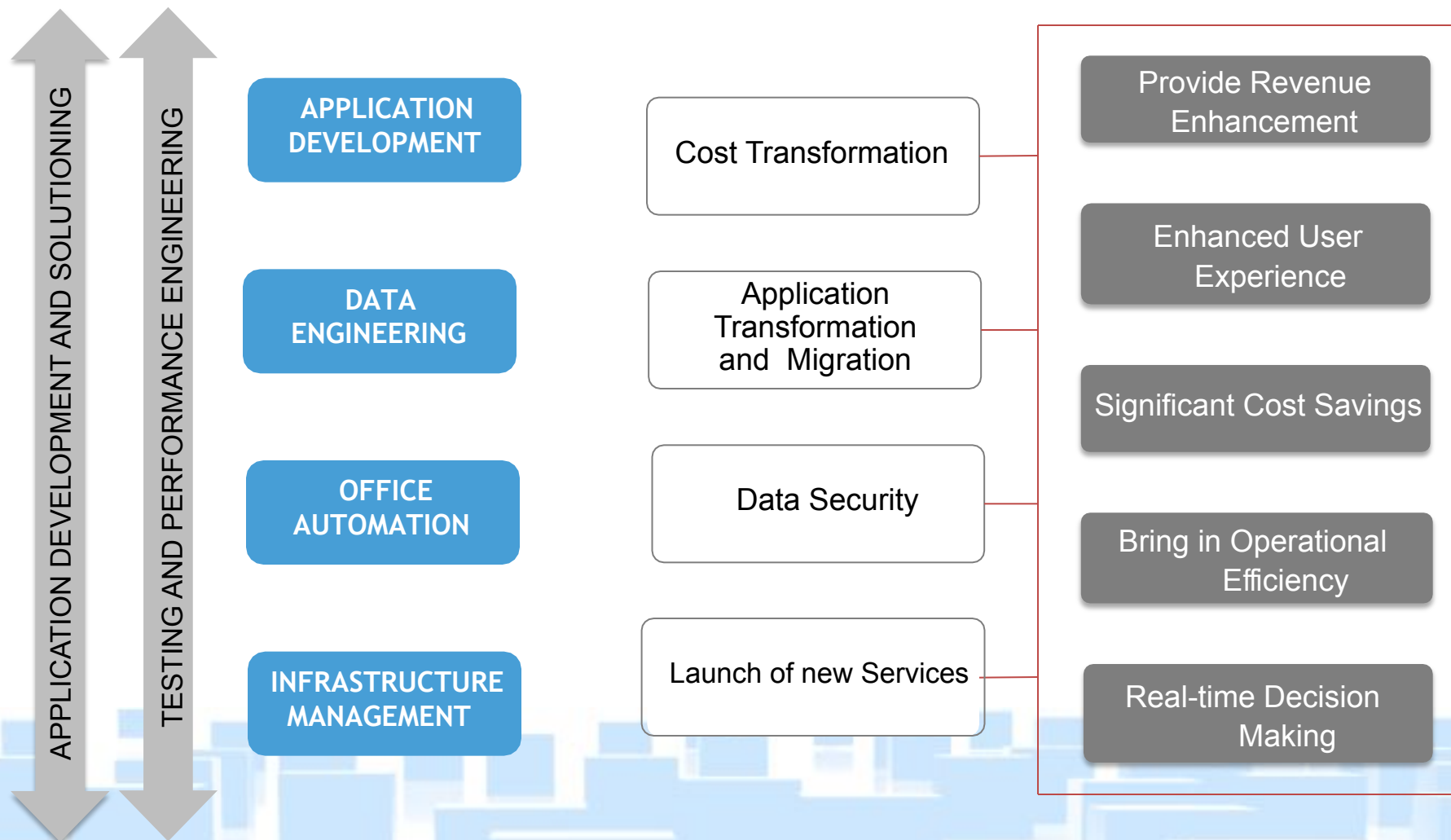
- Deployed a team for requirements gathering and proposed an IS plan for ramping up infrastructure, along with the offshore development roadmap for the product
- Created lightweight graphical tool which provides faster onscreen rendering
- Suggested an agile approach and created a self managed team consisting of business analysts, power developers and SQL administration to support the product.

### Business

#### Benefits

- Speedy and efficient product development and server management at lowest possible costs
- Alignment of business decisions with IT developments
- Strategic focus on business development by offloading of support services

# Value Proposition



# Contact Us

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